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because we wanted to put that in in case, you know, we changed the tiers or whatever we might do in the future there would always be that reference, that base to turn to. And so it's the '94-95 average tier cost.

SENATOR BROMM: Okay, and the tiers break down just the way the numbers do in the tables on pages 43 through...

SENATOR BOHLKE: Yes.

SENATOR BROMM: ...46.

SENATOR BOHLKE: Yes.

SENATOR BROMM: Okay, okay. Thank you. I, again, there's...I commend Senator Bohlke and the committee for all that they have done to all the components they have in the bill, and it's, it takes awhile, I think, to try to understand and figure it out and so I'm still going to be trying to deal with that. But I guess the concept of incentives, I think, I certainly agree with. If the Legislature is going to make a move in this area, I think this is the way we need to do it. And so I will support the amendment. I need to, perhaps, ask a few more questions of, and I may go do that on, off of the microphone, of Senator Wickersham with regard to the section dealing with the retirement and reduction in force incentives. But I do appreciate the work that's been done and do plan to support the, this portion of the committee amendments. Thank you.

SENATOR COORDSEN PRESIDING

SENATOR COORDSEN: Thank you, Senator Bromm. Senator Beutler. Senator Beutler waives off. Senator Abboud.

SENATOR ABOUD: Thank you, Mr. President. Would Senator Bohlke yield to a question?

SENATOR BOHLKE: Yes.

SENATOR ABOUD: Senator Bohlke, I, I know you addressed this issue earlier in your discussion, but I haven't heard a response yet, so I guess I'm asking you, do you have any idea when we will have these numbers for, for the different school districts? And I'm not trying to put you on the spot here, but, you know,