

sides to look at the issue of availability for extra legal factions, human relationship factions...

SENATOR WILL: Time.

SENATOR LANDIS: ...to cover that issue.

SENATOR WILL: Senator Wesely, your light is next.

SENATOR WESELY: Thank you, Senator Landis and other members of the Legislature. Let me just reiterate, Senator Landis, as you've identified this potential solution to the problem of having both sides sit down and try and work through a solution. We've just spent about two and a half years working on that, so thanks for the advice, we've anticipated that, that desire and we've tried to do all that we can and we're now down to you with basically two words of difference, significant, correct, but certainly much less of a difference than when we started some time ago to try and bring both sides together. Let's, let's face it, from the beginning you have the physicians with, with the power and the status quo to their advantage. And the resistance to change is always easier than trying to accomplish change. And so we have had difficulty bringing, in my view, the physician perspective of an open mind to the table for some period of time. But that is all, in my view, changed of the last couple of weeks as Senator Withem and I have tried to make the point that there has to be more of a give and take on this. And we've, we've been able in the last few days to get a little more of a balance to the, to the equation that we've had for some time. The nurses have given up a great deal, in my view. They started off again with a position of a, a independent practice capable of making their own decisions basically without any sort of oversight from the physicians, now they're back to part of the team, part of an integrated practice agreement, taking advice, consulting, collaborating, and all that. They simply don't want to go that final step the doctors want, which returns us back to the idea that the direction has to come from the physician. That, that is where the nurses have gone back to and where the doctors will go no further and that's, that's the gap that we're trying to fill. But let me tell all of you that have, have been around for awhile and all of you that have not been around for awhile that this isn't the first time and won't be the last time we deal with this topic of what sort of authority do we give and what would be termed as perhaps a