

any of these, if you did go to court, that same criteria of four years is still there. This would only be for the...apply to EOC would have to be done within the 300 days.

SENATOR WITEK: Are there any companies that came to the Legislature and asked us to put this into the Legislature or did we just do this?

SENATOR WARNER: Not...the only representation of major companies that I had personal experience with, Senator Witek, was the State Chamber of Commerce, who early on came and expressed concern that we might abolish the commission because they thought it was exceedingly important that it be retained, but other than that, I have not had...I have had general contact with attorneys that represented both individual's complaints as well as companies. But, again, their contacts with me always dealt with the desirability of retaining the commission.

SENATOR WITEK: Are there any...

PRESIDENT ROBAK: Time. Thank you, Senator Witek. Any further discussion of the Witek amendment? Senator Witek, to close.

SENATOR WITEK: Madam Chairman, Senator Warner, just one more question.

PRESIDENT ROBAK: Senator Warner.

SENATOR WITEK: I apologize, making you come to the microphone. Are there any other areas of federal law that we do not comply with in the EEOC, the Fair Employment Practices, or is this the only area that was left that we did not comply with?

SENATOR WARNER: Well, it is not a case of compliance in this area, Senator Witek. It was...it is an optional thing, but I guess your question, does not comply, but whether we are uniform. There may well be some areas that we are not uniform, but this is one that we were not that was added.

SENATOR WITEK: So there may be other areas that we don't conform with at this time but we are not taking this opportunity to do so.

SENATOR WARNER: Oh, yeah, Senator, there are some federal laws