

doesn't have a forty-four thousand dollar a year retirement can still go to the NEOC or the federal...

SENATOR WARNER: The key...the key number, the key factor is not just the 44,000, Senator Witek, they also have to have a bona fide executive position.

SENATOR WITEK: Okay, modified executive position.

SENATOR WARNER: Bona fide.

SENATOR WITEK: Oh, bona fide. And that is defined somewhere?

SENATOR WARNER: Not in this bill, but I am sure it is defined in the federal...

SENATOR WITEK: Legislation.

SENATOR WARNER: ...federal rules and regs.

SENATOR WITEK: Does this have anything to do with the fact that we are changing the opportunity for people to file an age discrimination claim from four years before retirement to 300 days before retirement?

SENATOR WARNER: No, nothing to do with that at all. You are...I assume what you're addressing now is the two areas that are not under the Fair Employment Act,...

SENATOR WITEK: Correct.

SENATOR WARNER: ...currently which has separate acts which was the public accommodations,...oh, excuse me, was age and equal pay, and in both of those acts when they were enacted did not have the time frame. All the others under the Fair Employment Act, there are three acts now to deal with job discrimination, all the others was 300 days. There have been...

PRESIDENT ROBAK: One minute.

SENATOR WARNER: ...been court decisions, I believe, which because of the existing laws in those two areas were silent that they used the statute of limitations as a guide, which was four years. The bill puts all of these at the 300-day level, but if