

that Senator Chambers said I doubt that anybody who is governor would...I mean that just isn't within the realm of possibility to me, that anyone would sit down and consciously figure out how to pack a commission like that with certain people. Now they'd have to appoint front line people or people who definitely were answerable to the governor and so on, but the other thing that bothers me, it just seems like it is a hit at state employees. Our government, our state government must function. We have a state government. It has to work. We have to have people to do that work; all those people are state employees. Everyone of us in this room, including you and I, are state employees. We are employed by the state of Nebraska through our districts. So I just feel strongly that for me this, should I say, discrimination against state employees, there is nothing wrong with having a state employee on a commission. Most of them would bring something to each commission, or whatever commission they happened to be on, some knowledge that some of the rest of us wouldn't have as to how a certain agency or the whole function of state government works. So, for that particular reason, I am voting...I won't vote for this amendment, and I hope that maybe we can move along and have some productive work on this bill. And thank you, Senator Warner, for pointing out...I was looking, when this amendment was announced, I...introduced, I started looking to see if we had some qualifications because I thought that when I looked at the bill earlier that we did, and I do think that those categories are good in this particular commission because it covers such a wide spectrum of lawsuits and complaints that are brought to the Equal Opportunity Commission. So I will not vote for it, and I hope that we can be a little kinder and gentler to state employees. I depend on a lot of them for a lot of things. I think you all do. So let's talk about the bill and so on, but not single out a group of people to voice our complaints about. Thank you.

SPEAKER WITHEM: Senator Warner, followed by Senators Witek and Chambers.

SENATOR WARNER: Briefly, Mr. President, I had pushed my button to respond to the comments that eventually as I was able to with Senator Chambers' question, but I just would again repeat that I think at least we attempted here to spell out some broad guidelines of experience that the commission members ought to have. There are no guidelines now, although I think on an