

with dots on them and say, how can this happen in Nebraska? You help foment those conditions that lead to those kind of antisocial actions. And for the constituency that I represent, black people, women, gays, lesbians, Native Americans, Asians, old people, handicapped people, who have no voice, it is a very serious thing to us. You all are going to talk about government efficiency, well, the Nazis thought it was more efficient to build gas chambers instead of using gas vans.

SPEAKER WITHEM: Senator Witek followed by Senator Chambers.

SENATOR WITEK: Mr. Chairman, members of the body, if you read through some of the responses from the commission to the recommendations on the EEOC summary report, one of them on 23 is, the commission disagrees that the commission has a lot of work to do to re-establish the perception that it can be reasonable and in a deliberative fashion establish case productivity standards. It feels, the commission feels that more than half of the problems will be resolved as soon as the commissioners and the director are allowed to carry out their duties as prescribed by statute without outside interference and the need to respond or defend against unsubstantiated allegations. Remember, these have not been substantiated, these are unsubstantiated allegations of, including the whistle-blowers. The problem concerning productivity goals is rooted in perception, not reality, and the fact that the union steward's recommendation for an appropriate goal differs by the commission's recommendation by only two cases more per year supports our position. Furthermore, the agency once abandoned the use of productivity standards and experienced a significant decrease in the number of cases being investigated. That's on page 14 of this, of this summary of the portion of Section...part 2, I guess, part 2, where they are responding. Read through the response. Read both sides of it. Don't just read the bill. And don't read the bill, by the way, read the amendment that you're adopting here. Part of this amendment reinstates the provision in the bill that would have eliminated state employees from serving on the commission. This is being done because of the politics of the executive branch of government, the power of the employees union. Be what it may, this is being done here in the state of Nebraska. And for us to just go along like sheep and go ahead and vote for this thing, yeah, I heard there was some problems over there, maybe we need to have more oversight, I'm going to keep voting for this bill