

Section 21 of the committee amendment. What Section 21 of the committee amendment does is allow the Governor to appoint all members of the EEOC commission within forty-five days after the operative date of this act. And there's an emergency clause on it. For the initial members, it gives them terms of offices, et cetera, and it states that all appointments are subject to confirmation by the Legislature, but the appointees may serve until confirmed. If a vacancy occurs, the Governor can appoint a member of the remainder for the vacancy of the term. And the Governor shall consider and attempt to balance, it doesn't say he has to, it says he has to attempt to balance representation based on political party affiliation, gender, race, and geographic areas of Nebraska when making appointments. It states that one member shall have experience in each of the following groups: Housing, employers, personnel management, labor organizations, licensed attorneys, and at-large citizenry, and civil rights groups. That's Section 21. I want to strike it out of the bill, out of the amendment which is essentially the bill because I don't believe that the Governor should be able to at this time do away with the entire commission and appoint an entirely new commission. We already have in statute nearly the same language with the differences in the terms. Everyone has a different term, just about, on the commission. And they will come up during...at the end of their term for appointments at which that time the Governor can appoint that individual. It just simply does not allow, as this amendment, or as this portion of the bill does, to allow the Governor do away with the entire commission at this time and all be appointed under this Governor. Even though I believe at this time this Governor, because of two terms, has appointed everyone who are now under the commission, it keeps it on the different term cycle for those individuals who have already been appointed, and there's no reason to change it that I can see other than to give this Governor the opportunity to appoint an entirely new commission because he personally is having problems with members of this commission. I don't think any governor should put in a piece of legislation, if that's the case, to come to the Legislature and ask us to put in a piece of legislation because he's having problems with members of a commission to allow him to do away with the entire commission and allow him to appoint an entirely new commission, do away with all the terms and start from that point. And I understand after they are appointed, Senator Warner, that they, they will not be allowed to be removed for any reasons other than cause or