

the largest one deals with age, the number of complaints regardless of racial or national origin, the second one is...deals with gender or sex, and the third in number deals with race. The point is that the responsibility that the agency has expanded significantly and the whole purpose of this performance evaluation was not one of condemning the agency, but try to devise methods of operation and have those reflected in statute that would assist in being able to handle the growing number of cases they have. And the key of that growth, I believe, as far as the bill is concerned, is the establishment of a tier, what we call a Tier 1 and Tier 2, as a processing methodology where under current...

SENATOR WILL: One minute.

SENATOR WARNER: ...practice, a complaint, whether it was justified or not, went through the whole process. It created a backlog in many cases, and this system, I think, will go a long ways toward helping that. And secondly, in fact as I indicated before, the commission itself, as I understand, at their last meeting has adopted somewhat of a similar process. And I would hope we could keep our attention on the process that we're putting into statute to make this a more effective agency, one that the law, at least, reflects how things ought to be done procedurally. And that's what we're attempting to generate here and I would hope the body would not vote for the, for the pending amendment because I still think there is a degree,...

SENATOR WILL: Time.

SENATOR WARNER: ...a sufficient degree of political isolation that's necessary in the bill.

SENATOR WILL: Thank you, Senator Warner. Senator Chambers.

SENATOR CHAMBERS: Mr. President and members of the Legislature, the last time I spoke I said there are some misguided, although perhaps well-intentioned people going along with this bill. I'm going to show you something that doesn't relate to the types of things I've discussed earlier except indirectly. On page 8 of the committee amendment, this is new language, "A complaint shall be filed within thirty days after the alleged act of discrimination." To show that people who wrote this amendment don't understand the nature of discrimination or don't care,