

to use this. Businesses should be looking at this very carefully because you're putting this into a much more political, even now the EEOC, I think even they would admit that they are used at times by individuals or businesses against one another for whatever reason, to get them entangled in an EEOC investigation, et cetera. That's done even, even now as we speak. And the potential for making them even...

SPEAKER WITHEM: One minute.

SENATOR WITEK: ...more so if we bring it into an even more political arena is definitely there. I mean I can see all kind of opportunity for abuse, increased opportunity for abuse here. None of those answer what the...what this summary has said is the problem with the EEOC and what needs to be addressed within the EEOC. If you want to solve the problems within the EEOC, then you should be doing some of the recommendations in this executive summary, not turning around and putting it into an even more political arena and not even addressing some of the problems that are addressed in this summary. So I would hope for support for this amendment to strike Section 21 of the committee amendment and allow the, the regular appointments of these individuals on the commission to stand and not wipe them out and allow the Governor to reappoint all of them within 45 days. Thank you.

SENATOR WILL PRESIDING

SENATOR WILL: Thank you, Senator Witek. Senator Chambers.

SENATOR CHAMBERS: Mr. President and members of the Legislature, some people live life at the surface, some people conduct their legislative business at the surface, and some bills are discussed on the surface, but there is much more beneath the surface than on the surface, obviously. The interest and concerns of most of my constituents and colleagues, my colleagues on the floor, I don't have any constituents here, their interests are probably different, by and large, from mine. I'm concerned about the people who are going to face discrimination in a society which is shot through and through with institutional racism, females who are going to face discrimination in a society which is shot through and through with institutional sexism. There is homophobia. There are a number of artificial barriers and obstacles placed in the path