

people have become more likely to recognize and complain of discrimination, the Nebraska Legislature has gradually enlarged the enforcement responsibilities of this commission. As a consequence, the 15 charges, 15, of unlawful employment discrimination that were filed in 1966 have grown to 1,612 charges filed in 1992-93. Now that could be part of the problem with management within the commission. They've grown tremendously in a short period of time and I'm sure that that has some problems with the changing of commission members, et cetera, as it is without going through and changing them again right here in midterm. And Senator Warner mentioned something about the Governor, this couldn't happen again, this would set their terms, et cetera. Well, it's not supposed to be able to happen now, but the Governor's come in and asked for this piece of legislation and wants to appoint a whole new commission. And if it's passed, he has his opportunity to do so, there's nothing stopping future governors or future legislatures from doing this same thing other than the words in this, in this statute. Some of the recommendations in this, in this report are to strengthen the commission, to give them training, to give them what they need in order to do their jobs. I've talked with members of the EEOC, I've talked with some of the things that they need and that they have problems with, and that's one issue. And it...and I have to admit, it's an uncomfortable alliance to be talking with some of the people that I don't normally agree with politically. But I am open-minded enough to understand that the commission itself is a different kind of commission than any other commission that we have here in the...really in the United States because there's the, there's the national commission. It's an entity that is, should be set aside as much as it can be, Senator Crosby. I realize that we're in politics and there's plenty of politics around us, but as much as it can be, set outside of the politics and given an opportunity to be what it's supposed to be and stand there on its own if possible so that it can benefit all people from all across the spectrum, politically. And that's where I do agree with Senator Chambers philosophically on that issue. And it is a very strange position to be taking, but there are other issues here specific to Nebraska, what's happening here in the state of Nebraska outside of the issue of just defending the autonomy of the EEOC and how I think it should stay alone, by itself, as unpolitical as possible, certainly not bring it even into a more political, under a more political wing and giving the Governor so much of an opportunity