

makes sense. If a court comes down and says to a local subdivision, you have to pay additional salaries beyond those which were proposed, that is beyond the control of the local elected officials, so I think Senator Hall makes a good point.

SENATOR CROSBY: Thank you, Senator Withem. Senator Jensen, on the Hall amendment.

SENATOR JENSEN: Yes, Madam President and members of the body, I thank Senator Hall for bringing this amendment forward. Certainly cities of metropolitan class and smaller also when they enter into negotiations with their unions, they do that on a good faith initiative, but then sometimes if there is some dispute arises and it does go to a CIR board and it's overturned, those dollars sometimes are substantial and they just cannot make that up. So I think it makes sense. It's a good amendment. I would certainly encourage the body to adopt it. Thank you.

SENATOR CROSBY: Thank you, Senator Jensen. Senator Hall. Yes, there are two. Senator Maurstad.

SENATOR MAURSTAD: Thank you, Madam President, if Senator Hall would yield to a question.

SENATOR CROSBY: Senator Hall.

SENATOR HALL: Yes.

SENATOR MAURSTAD: I think you indicated in your opening, but I just want to clarify that school districts already have this authority?

SENATOR HALL: That's correct. Senator Withem brought that issue up. I was going to mention it but they do currently have that luxury, I guess.

SENATOR MAURSTAD: I guess as I read this, I didn't realize that they had that authority, but as I read this, one of the things that popped into my mind that you might comment on is to whether or not you feel this might actually provide an incentive for municipalities and counties to maybe go to CIR as opposed to settling beforehand.

SENATOR HALL: Madam President, members, Senator Maurstad, I