

and it's these kinds of things go on and on and we have to balance all of these. This one here simply instead of mandating that we go to that does give us some flexibility but we have been sensitive to that, appropriations, and the body has too as to what we can do and how it fits with our budget and this simply gives us a little more flexibility in doing that based on a market survey but we have a conscience too and we tried to keep up as best we can. Sometimes we can't always do it, balancing against the taxpayer ability to pay and we've heard much of that the last few weeks. I'm just reminding you that's the core of this issue as we try to balance those two and by giving a little bit more flexibility, by going, as a result of a market survey, going up to the 75 percentile does that and therefore I support the amendment.

SENATOR BERNARD-STEVENS: Thank you, Senator Wehrbein. Amendment at the desk.

CLERK: Senator Chambers would move to amend. (Chambers amendment appears on page 2439 of the Legislative Journal.)

SENATOR BERNARD-STEVENS: Senator Chambers, on your amendment to the amendment.

SENATOR CHAMBERS: Mr. President, members of the Legislature, I'm having a copy of this brought around, but if you look in the Journal so that it will be clear what I'm doing, I'm amending Section 9, I meant the ninth division which is what we're discussing. If you turn to page 2411 of the Journal, the second line, number 12. I would strike the words "to exceed" and insert "less than" and here's what it would read, "up to an amount not less than the seventy-fifth percentile". I'd like to ask Senator Wehrbein a question.

SENATOR BERNARD-STEVENS: Senator Wehrbein, would you yield to a question?

SENATOR WEHRBEIN: Yes.

SENATOR CHAMBERS: Senator Wehrbein, do you see what my amendment is attempting to do?

SENATOR WEHRBEIN: Yes.

SENATOR CHAMBERS: It would make it, it would make 75 percent