

through 27, where Senator Warner mentioned that all other aspects outside of age and...I can't think of it now, but they deal with the 15 employees and it says a person engaged in an industry who has 15 or more employees. So it is present law and it is not a change in term of the standard. It's an all inclusive term.

SENATOR BEUTLER: Okay, it means all forms of businesses.

SENATOR HALL: Yes.

SENATOR BEUTLER: Okay, thank you. Senator Warner, on page 21, the new language has to do with sex discrimination.

SENATOR WARNER: Right. That identifies the cause for action for equal pay which spells out there again, and I, again, believe this is in existing statute...

SENATOR CROSBY: One minute.

SENATOR WARNER: ...and is lifted here and placed here. It's not a new language.

SENATOR BEUTLER: It is in existing statute?

SENATOR WARNER: Yes.

SENATOR BEUTLER: Okay, Senator Hall.

SENATOR HALL: Yes, Madam President, and members, and Senator Warner, I forgot to mention this. What we did, Senator Beutler, was we eliminated the acts that deal with age and equal pay and incorporated them all under this...the Fair Employment Act so that there are uniform standards that just basically harmonize and if there's a claim, you look to one section now instead of other areas so that those two other acts were consolidated and put into the Fair Employment Standards Act.

SENATOR BEUTLER: Okay. Senator Hall, let me...let me tell you what my concern is and you can tell me what's happened historically apparently, but some time ago we had major debates with regard to the concept of equal pay...

SENATOR CROSBY: Time.