

some charts in there in terms of what we're having. What I am proposing is a different way of looking at the judges and their judge salaries. Bottom line is that, in terms of the district court and county courts, we need to look at their caseload. Now we have two proposals. We've got two ways that have been created in judging the workloads of judges. One is a weighted system that takes into consideration their caseload, they travel, the types of cases, all this is weighed in. Also, we have another mechanism as new filings. In terms of new filings, that is something that we do have a fairly accurate record on and we can consider that in terms of all filings across the state. What my amendment does is gives, in the way...in the system that we have now, where different judges get different percentages weighed or based on the Supreme Court judges. All judges will get a 1 percent pay increase. The judges of the Supreme Court, the Appeals Court, Juvenile and Workmen's' Comp, in looking at their caseload, in those cases their workload has increased, so we're going to give them a supplemental 2 percent increase. In terms of the county court and district court, we're going to use either and/or either of the systems, the weighted system or new filings, and determine if those judges get an additional 2 percent increase. Those judges in those districts that are over the statewide average will get an additional 2 percent in terms of salary increase because of the extra workload that they have. All judges are going to get some kind of an increase. In terms of district court and county court, we will have those districts, both in district court and county court, where the judge's average caseload is above what the statewide average is will get an additional 2 percent. Those below will receive only a 1 percent increase. In terms of the handout that I passed out, district court, in the new case filings, District 3, 9, 2 and 4 will get increases. In the weighted system, additionally 3, 7, 4, 9 and 2, you see that there is an overlap, in looking at the data there was only one situation in Lancaster County where on the weighted system they wouldn't have qualified for the increase, but in using either or both of the systems in terms of workload I had decided and decided to put those in so those would qualify for the pay increase. Too often, what we do is pass flat salaries or increases. Maybe we just hold our nose and give a standard increase and hope that the agencies give it out. Why not, for once, we start looking at paying those that actually have to do more work, compensate those accordingly? In terms of the county court filings, districts that would benefit and get the increase would be 11, 3, 2 and 4. In terms of the weighted caseload on