

they know inevitably happens, they fund adjunct instructors. The lion's share of those adjunct instructors or extra instructions...instructors are hired to teach a class or two for a semester. They have increased the quality of those instructors. Most of them are Ph.D.s. They may be attorneys but they may well be retired professors that come back to teach a one-time semester class. The key to that is the savings that's brought to the institution because they can hire four of those people for every one tenured professor. They rely on that to keep the institution going to teach those classes and so they don't take that money in vacancy savings and go and buy lots of equipment with it or...or transfer it and put it elsewhere. They don't create spots necessarily that are never filled just so they can have some extra money. At least at these two institutions, and Kearney in particular, they rely that they're going to have some vacancy savings and that those vacancy savings are essential for them to fund their additional faculty members that they have on a one-time basis or maybe a two or three semester basis. If you don't do that, that's the life blood of keeping UNK alive and some of those vacancy savings. And if they don't have those vacancy savings and that money is taken away from them, they don't have the large budget that they can absorb those things. They're going to lose those instructors. So for every one vacancy savings that you knock out, you may well lose four adjunct instructors at UNK, and that's a major hit into that institution and that's how they have been able to run a quality institution with having less. That's the reason they've been able to be efficient and so I suggest to you and I rise to oppose this amendment telling you that they plan on that, that that's essential to them. If you cut this out of their budget, you're cutting the lifeline out of them because they're not going to be able to afford the full-time instructors, in fact, their request for full-time instructors this year is also being seriously questioned and they can't get additional full-time instructors from the Coordinating Commission. There have been some requests. Those requests have been whittled down at each stage and so now what they do is they're going to fight to keep what they've got, and that's very typical of a budget process that after a while you spend your time not getting additional but just fighting to keep what you have. And, of course, with these vacancy savings, at least for those two particular instances...

SPEAKER WITHEM: One minute.