

amendment, however.

**SPEAKER WITHEM:** Senator Hillman.

**SENATOR HILLMAN:** Yes, Mr. Speaker, members, Senator Avery made a statement earlier in his dialogue with Senator Schimek that the current boards would be able to take on more cases. Now I don't know what...if that could be happening throughout the state but I will tell you that in the Foster Care Review Board that I visited and sat with them through evenings when they have done their reviews, it has gone on late into the night. They have difficulty sometimes getting their boards together because of family commitments and also weather and so forth, and I really do not believe that those present boards will be able to take on many more cases than what they're doing now. I think they work very hard with the cases that they have and very diligent and would find it very difficult to add to their present caseload. He is also looking at new boards, and again I will go back to the training, all the new boards will need training. There is no fiscal note that goes with what that training might be. I think the present boards are also going to take additional training, in some cases they will be finishing out the 40 percent that DSS does so the cases will be very similar. But in others they will be reviewing cases that are in institutions and other agencies which will be, I think, very different and so the present boards will also be required training. Last but not least, there's a factor here that I don't think anybody has addressed and maybe they have not thought of and I have because I've been a director of several volunteer organizations, and I will tell you that the staff, the employees that will be transferred from DSS to Foster Care Review Board, the agency, will be working with volunteers. And I'm here to tell you people it's a very different ball game when you're an employee and you work totally with volunteers. They are not your employees. They are volunteers and you will work with them and handle them entirely different than you have worked with any situation before. Those employees that will be transferred from DSS to the Foster Care Review Board are going to have to have extensive training in how to work with volunteers. It is something they have not done before. They are not experienced in it and they cannot walk into a situation where they're going to be working with all volunteer boards and not have some training and be able to do that. It will be an entirely different situation than they have ever worked with before. None of these components, none of these components are