

percent goes to all the mainline employees and all those who were within the negotiations. Those supervisors and the other ones in this classification, they will, in essence, directly negotiate, if that's the term. Their salaries will be decided by the department head, by the agency head at that point. One of the fears of people that they had was that when the Governor proposed and the Appropriations Committee agreed to it, but even though the Appropriations Committee made some changes on PSL to soften the blow, one of the concerns was if the agencies have to negotiate, which they don't have to, but if...when the agencies decide what those salaries are going to be that the cost of the...what they would have to make up on that which is not funded on the General Fund side might be made up at their...at their expense and their fears was they would get a much lower pay increase than those that would be the state employees that were negotiated. And their point was, if we're supervisors and people at the upper end, why should we get less than those that are actually working below us? But I think historically, and Senator Wehrbein can correct me if I'm wrong, I don't believe so, historically sometimes those supervisors have, in fact, gotten more dollars on the pay side than what has been negotiated. So you don't know if they're going to be higher, the same as or lower. That's to be determined at a...at a...at a different time. The problem is if you begin trying to go in and change that and equalize that, then you're going to get into the problem of, well, what's the difference between a union and the nonunion, and it would be similar to education where the education union negotiates really for all teachers whether they're a part of that association or not. The answer may in fact be twofold. You could actually put an amendment in that would...I think the intent is that no less than 3 percent or 4 percent could...would be given to the production or the supervisors and then if anymore than that it would be decided by the agency head, or we could go in later at some point and change the classification of how...of how those people actually are within the personnel office. So I think there was a little bit of a difference as you people were talking about that and I know Senator Schimek had her...had her light on and was going to give me some time, but I think I said all I needed to, so if she wants to say something she can, but...but...but I just wanted to give her that...that warning. Thank you.

SENATOR CROSBY: Thank you, Senator Bernard-Stevens. Senator Schimek, on the committee amendments. Thank you. Any further discussion on the committee...? Senator Avery, on the committee