

take that job for \$44,000, or in the case of an attorney \$61,000, although to some attorneys I'm sure that would seem very good, but we want somebody, I believe, that's seasoned, that has a judicious kind of temperament, that can deal with the public, that...pardon me, Senator Bohlke? Okay. And I don't think that...I think that you can be penny-wise and pound-foolish, if you will, and you do get what you pay for. I hate to go through all these cliches', but I guess they're cliches' because they're somewhat true. And I think this is a very critical position that we are establishing here. These people are going to be dealing literally in a sense with millions and millions dollars worth of property. I think that we want somebody, a sound judgment. I think that we ought to pay them for what we want them to do. Thank you.

PRESIDENT ROBAK: Thank you, Senator Schimek. Senator Avery.

SENATOR AVERY: Thank you, Madam President. That was very interesting, Senator Schimek. In terms of the dollars that they deal with and the dollars that we deal with in the budget is kind of the same thing we could use for our discussion. But one thing I'd like to point out, and I, you know...reading the fiscal note here it states that the Department of Revenue, taxation department is going to have about \$80,000 cost in terms of what I believe is employees that will do the work. If these individuals, these commissioners are actually going to be like employees and really do the fact-finding, do the research, or the other scenario would be they use the system to get the information and they're decision-makers, that fact is then that...how much responsibility will they have? They'll have responsibility, but actually how much physical or mental work will be done? Will they rely on the Department of Revenue to do most of the fact-finding and work that they have? Probably will. So in terms of salary I think we have to be a little bit careful here of how high we set that. And I am supportive of Senator Vrtiska's amendment to hold the line in light of the other A bills that we have, being fiscally responsible. Another point I'd like to make or address is that we're probably in a situation now where we will see, or this body that we're creating will do a lot of work in the next two, maybe three years. After that what's going to happen? You know maybe we'll have things settled out, the water will be smoother, there won't be as many appeals. I see...I really see a reduction in the amount of appeals that may be coming before them. If we get everything up to what is supposedly close to that 100 percent,