

second. I do have utilization here going down by agency, a quick...Roads uses quite a few, although not necessarily out of SOS; Game and Parks uses quite a few, not necessarily out of SOS; Corrections uses some, DAS uses some, the Department of Social Services uses some. I can probably find the other one that will give you a little bit closer but clerical is by far the most and a lot of it is for maternity leave replacement and that type of thing.

SENATOR JANSSEN: I see. Now, how...do you have a handle on how much money is saved this way? You know...

SENATOR WEHRBEIN: Well, that is...

SENATOR JANSSEN: ...rather than other, other than just through the benefits not being paid.

SENATOR WEHRBEIN: That is very difficult to ascertain. It is in lieu of hiring a full-time person, I mean, for example, if there was a leave for pregnancy or a leave for sickness and they hire someone, if you had to put a full-time person into that, to cover for only a part-time absence, it would be very expensive, so I think it would be very difficult to really understand how much that would be. Now, if you had someone that is ten or eleven months and that would be in lieu of a permanent full time, it would probably be a little easier to get at that figure.

SENATOR JANSSEN: Well, are there any cases where a full-time employee, by retiring or being let go, is replaced by two or three part-time employees? Does this happen?

SENATOR WEHRBEIN: It could happen. I don't know if that specifically happened. I also... it's probably not uncommon to have someone retire and they hire someone temporarily while a full-time person is being sought. It might be in the professional area, not necessarily in clerical, but there would be various uses of those, most of which I would think most of us would consider appropriate.

SENATOR JANSSEN: Well, I hope...I hope that is not the case because sometimes, you know, you think you are saving money by hiring three or four part time and one full time is going to...

SENATOR WEHRBEIN: Oh.