

SENATOR CUDABACK: I guess my fear is that if we don't hire these people on a temporary basis perhaps it may even put some people out of jobs because we do hire people for a month, two months, and there's a need for this type of work and so I don't want to jeopardize, you know, these people's chances of having a job during the summer or during these part time because the state may say to heck with it. I'm just not going to hire these people and try to get along without such so we can have a...

SENATOR WEHRBEIN: To be clear, Department of Roads, for example, and Game and Parks doesn't necessarily go through this SOS pool. They do have their own...they use temporaries in a different basis but it is all part of the temporary...use of temporaries across the state. The SOS pool is dominantly in Omaha and Lincoln where there is access.

SENATOR CUDABACK: So I guess the question here is not trying to do away with part-time help, but its abuse and its taking advantage of the system.

SENATOR WEHRBEIN: That's what our concern is, was and is, yes.

SENATOR CUDABACK: I guess maybe we have to define what part-time help is, whether it's one month, two months, six months or whatever.

SENATOR WEHRBEIN: Well, those all fall into there. What we considered was abuse when it went beyond a year. That's when we got into the area of what we considered abuse, that if those jobs are there for that long, then they ought to be permanent.

SENATOR CUDABACK: Okay, thank you.

SPEAKER WITHEM: Senator Maurstad.

SENATOR MAURSTAD: Thank you, Mr. Speaker, members. I don't know of anybody that does not agree that the appropriate use of temporary or seasonal or part-time employees is appropriate in an organization the size of the State of Nebraska so this issue really is not just about that. I think there have been some very positive results as of...that have occurred because of the work of the committee and the dialogue that has occurred relative to this particular situation. I want to spend just a moment talking about a couple of the positive factors that are an outgrowth of this. And first of all, I'm going to cite from