

SENATOR WEHRBEIN: For temporaries?

SENATOR CUDABACK: No, I mean for permanents.

SENATOR WEHRBEIN: Permanents?

SENATOR CUDABACK: For permanent.

SENATOR WEHRBEIN: There's no waiting period for health insurance and benefits.

SENATOR CUDABACK: If you come on, you hire...

SENATOR WEHRBEIN: Except for retirement I think it's three years. Five years to be vested.

SENATOR CUDABACK: If you hire on with the state, your benefits, your health insurance takes effect immediately.

SENATOR WEHRBEIN: Yes.

SENATOR CUDABACK: Benefits...okay, I guess that was the question I had. One more question, Senator Wehrbein. Who is actually complaining about this, the people working or who brought this to our attention the fact that we were?

SENATOR WEHRBEIN: Some that were working alongside where there had been the abuses that Senator Crosby where there was the SOS, the temporaries were being used on a permanent basis beyond the time that would be reasonable to be expected to be used on a temporarily or on a seasonal basis.

SENATOR CUDABACK: So actually...

SENATOR WEHRBEIN: Not so much seasonal as on a workload basis, Department of Social Services, for example.

SENATOR CUDABACK: So some of the employees actually complained about being abused or being taken advantage of.

SENATOR WEHRBEIN: Well, they saw the...they weren't themselves abused but they saw the extended use of temporary or temporary help when it probably should have been a permanent.