

from having any other job and we prohibit them from conflicts, in other words, being hired and doing appraisals on the side and, I mean, this is what they're going to do.

SENATOR JANSSEN: Well, I feel as though that, you know, if they work with this every day of the year and this is their primary job that they are going to be in a better position to understand the problems that are sent to them by the County Boards of Equalization, and I think they would probably be more consistent in their judgments on this, you know, at the county level, and I realize the County Boards of Equalization do the best job they can, but sometimes I think they get over their heads a little bit.

SENATOR KRISTENSEN: Well, you also have some person...I mean, they're locally elected people.

SENATOR JANSSEN: Well, yeah, certainly.

SENATOR KRISTENSEN: And we put them in impossible positions once in a while. They really...it's like the assessor. The poor assessor has got to look his neighbor in the eye and say I'm raising your value. You know, personally that is not an easy thing to do. Politically, that's not easy to do.

SENATOR JANSSEN: No.

SENATOR KRISTENSEN: And we have a lot of turnover.

SENATOR JANSSEN: The assessor has to worry about getting reelected too.

SENATOR KRISTENSEN: Yes. And that's...

SENATOR JANSSEN: That opens up another can of worms though that could be taken care of.

SENATOR KRISTENSEN: But ultimately, if we're going to address these things, those are the types of issues that have to be looked at...

PRESIDENT ROBAK: One minute.

SENATOR KRISTENSEN: ...and you have a high turnover on assessors. I mean, we're really hard on assessors in this