

means the number of employees computed by dividing the total hours paid in a year by the product of 40 times the number of weeks in a year which means that you would get the equivalent of how many employees without there necessarily being actually that number, so we could have more than the threshold number or fewer than the threshold number of actual employees. Is that correct?

SPEAKER WITHEM: Yeah, you could have fewer employees working overtime or temporaries aggregated together to make one FTE.

SENATOR CHAMBERS: And what we could do also is to pay a very high salary at the top end and then very low paying salary at the bottom end and have a multitude of employees which would give us far more than the actual number required, even though the top end people are getting a very high salary. For example, let's say if we had...what is the threshold number?

SPEAKER WITHEM: The threshold number is 500 jobs.

SENATOR CHAMBERS: Okay. So let's say that instead of having 500 people working, we have a payout in wages that would be equivalent to 500 people working but in reality we have 1,000 people working. That would mean that the people are getting far less in terms of salary, wages, if we have 1,000 than if we had the 500. Would that be correct?

SPEAKER WITHEM: You're giving an example that would be mathematically possible.

SENATOR CHAMBERS: Right, and that's what I'm trying to make clear so that it's not like me doing a shell game. Thanks, that's all that I need. Members of the Legislature, if we get in our minds that we're going to divide that number that must be invested by the 500 jobs and therefore the people who are employed by Micron will make that much money, we are not looking at the reality of what is facing us here, the kinds of routine jobs that will be done on a large basis at this plant. Remember, it's not a think tank for engineers. They're not going to hire 500 engineers. They're not going to hire the total complement of employees in a way that would consist of engineers. So if they hire 1,000 people, they can be running these assembly line jobs or production jobs, they might have a warehouse connected to their operation, they might have truck drivers, I don't know what all they would do.