

to have that accomplished. Now in some cases, that won't take much in Nebraska because we are a low wage state, so with not particularly good wages, without particularly good benefits, you can still do better than some of the employers in this state and take away their employees from Nebraska companies now here and move them over to Micron. So that is one scenario that...one solution is that Micron comes in and they end up not having particularly good wages and benefits but enough so that they attract in from these other companies and take away their employees. So what happens then? I'm going to lay out a scenario here. What I think happens then is next year, or the year after or whenever this happens, the existing Nebraska companies will come back to us and they will say, boy, you know, this Micron deal really hurt me because I don't have any employees, and just like they were saying this fall, we can't get employees and, you know, to get these employees I'm going to have to raise my wages so much, my benefits so much, it's uneconomical and so I'm moving my stuff, my work out of the State of Nebraska, so I want the help of the State of Nebraska to help me bring in employees. And this was actually what was talked about just...

SENATOR LANDIS: One minute.

SENATOR WESELY: ...a few months ago. They were talking about the state helping attract workers in with incentives for one year of forgiveness on their property taxes if they move in from out of state, and maybe a year's exemption or more of income taxes if they come in from out of state. And so what I'm suggesting is, and I'll need some more time to follow through on this, is that if you don't get Micron, the point I'm trying to make that I'll follow up on is if you don't get Micron to pay really, really good wages and wages so good that they can attract out-of-state people to come here to work, then you will draw the employees from existing companies now in the State of Nebraska and exasperate a condition that has people very concerned right now about not having an adequate supply of employees and they will come back to us and they'll ask for more breaks. So breaks to bring Micron will set a condition that will require further breaks to relieve the condition that will follow because we brought Micron in. And I will...

SENATOR LANDIS: Senator Wesely.

SENATOR WESELY: ...pursue that further.