

wage would be something that somebody would move from another state to have a job like that. But if we're talking about 7, 8, 9 dollar an hour jobs, and currently 7, 8, 9 dollar an hour jobs are not having anybody apply for them, then how does the Micron addition to the State of Nebraska fit? How does it work? Now Senator Crosby talked about my lack of concern for the welfare recipients. And I know you didn't exactly mean it that way, but it came out that way, and she knows that I care a great deal about the poor. And one of the things that I want to see is that there are jobs there for those people, and that they can leave welfare and find a job. And they want to have a job, they want to work, they don't want to be on welfare, but they also are not stupid. They understand they have responsibilities, and they want jobs that pay a decent level of income. They want jobs that have health care. And the study that we had on welfare was that you needed to be talking about a job that, between wages and benefits, equalled about \$11 an hour. So if, in fact, we're going to provide the jobs that these people on welfare want, these people who are in the work force currently in the State of Nebraska want, then we have to have at least...

PRESIDENT ROBAK: One minute.

SENATOR WESELY: ...a minimum standard for what we're going to acquire. And I think that \$11 an hour is the minimum. I don't think that there's any doubt that we need to do even better than that. Now, if you don't...even \$11 is not going to be able to attract, I think, the population to come into the State of Nebraska and employees to come into these companies from elsewhere. I think you're going to have a serious problem, because you're going to be looking for other Nebraskans to fill these jobs then if these are low-paying jobs, complicating life for current employers, and not addressing the need to bring in greater population, greater population base to the State of Nebraska. So what do we need to do? We need to target the kind of jobs that we're going to be creating. We need to have higher income jobs. Now you're going to be providing millions of dollars in tax breaks under this. This is the right time to ask for something in return. Why is it that any time the Legislature demands something back on the business community on these tax breaks that we're seen as running foul here, but anytime we're demanded to provide these tax breaks, to provide these incentives, that's all right.

PRESIDENT ROBAK: Time. Is there any further discussion of the