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that education is the cornerstone of our society and the people that come here to live and stay should have the educational abilities and the access to that education just as the rest of us do. Thank you.

SPEAKER WITHEM: Thank you, Senator Crosby. Senator Matzke.

SENATOR MATZKE: Mr. Speaker and members of the Legislature, I'm glad to have Senator Crosby bring up the idea of education. I gave Senator Chambers this morning an editorial from the Scottsbluff Star Herald that points out that a business in Scottsbluff has a program for actual instruction of non-English speaking employees and I'll just read one paragraph out of this editorial. It says, "Ideal Linen owner, Paul Moore reports that the four employees are making excellent progress in their efforts to learn English. Their morale has improved in Ideal's operation and customer service have made gains. They are actually being taught on a volunteer basis during the course of their employment." I think this is an outstanding example of what good businesses can do in this area and it's best done on a voluntary basis. I do want to commend both Senator Chambers and Senator Bromm for their work on this amendment. I think it makes three important changes. First of all, it takes out the concept that an employer might have to hire a specially qualified interpreter, but probably more important than that, in Section 3 the original bill provided that the employer had to advise the employees of the health risks to the employee and in previous arguments on this floor I argued that that was far too broad. And Senator Bromm came up with an amendment that really zeroes in on the concern we have and the amendment provides that the employee only be advised of the occupational physical demands and hazards of the position of employment. So rather than having to give the employee a whole 500-page booklet of potential health risks, the employer will have to specifically advise the employee of the physical demands and hazards of the position and it is advisable for the employer to do this anyhow to prevent on the job accidents. I think the amendment meets many of the objections that were made during the course of our prior arguments and debates and I would urge its adoption.

SPEAKER WITHEM: Thank you, Senator Matzke. Senator Bernard-Stevens has guests, Dan and Tia McGuire under the north balcony. If you would be recognized, please. Senator Janssen, followed by Senators Chambers, Bromm, Day and Maurstad.