

broken English where it could be said that they do have some facility with the language, but they may not understand it well enough to comprehend what the job entails. There may be technical aspects to the job which a person who has picked up some conversational English, nevertheless would not be able to understand the requirements of the job. So I don't know if that answers the question that you are asking me or not.

SENATOR MAURSTAD: Well I think what I'm trying to sort out in my mind is whether or not this will in usual circumstances create a larger pool of non-English speaking or a smaller pool with this terminology at the end of this sentence?

SENATOR CHAMBERS: I don't think so. What we had to do was have a definition first of all. Incidentally, the chamber wanted us to strike the word "write" because we also had speak, understand or write and they felt that the term write should not be included because it is not likely a person who was in this situation would be able to write either, so we struck that word which in a sense you might say broadened the pool. But in reality it is to give a definition with which we could work and I don't know any other way you could define the term because even if somebody knows some English words, if you just said they don't speak English, that could mean they don't have any understanding of any aspects of the language, but since this is in an employment context they'd have to be able to understand it well enough to comprehend what they are required to do.

SENATOR MAURSTAD: So then with that explanation you don't feel as though it would alter the number of individuals involved in this description then?

SENATOR CHAMBERS: No, no.

SENATOR MAURSTAD: Okay. The other question that I had, could you cite me some examples of other instances where the commi...let me...on page 4, Section 4 where we talk about subsection (1), we're going to allow the commissioner to inspect employment records of employers. Could you cite me some other situations where we grant this authority to the commissioner?

SENATOR CHAMBERS: Well I don't know...I couldn't say that it is or is not done, but this bill is tailored to deal with the specific issue that we're raising...