

affects how they do their job. And these hypocritical conservatives have the gall to say that that's what an employer ought to do, but on the other hand, if the federal government is going to say, you cannot discriminate against a woman because of her gender, you cannot discriminate against a man or a woman because of race, color or creed, then they say the government is intruding and it needs to get off the people's back. What people? Why these hypocrites! They know they're hypocritical. And as for this talk of being against a bill because it might engender litigation, sometimes they will offer a bill and say they know there might be a challenge to it in court, but that's the only way to sharpen the issue and have the question raised. Every bill we offer and pass can generate litigation, and we know it. I don't forget what happens from day to day, week to week, month to month, session to session, and I'm going to bring some of the bills back to some of these senators which they have gotten enacted which have raised issues that will generate litigation. We are talking about the rights of people in their private lives to be in a status which, as one of the Supreme Court justices said...

SENATOR CROSBY: One minute.

SENATOR CHAMBERS: ...many years ago, to simply be left alone. If this is America, and if all these flag-wavers who say, it's such a bad thing to burn the flag but cannot see where it's wrong to intrude into the private lives of employees, if they would start trying to bring some coherence to their thinking and consistency to their so-called principles, they'd be ashamed to say some of the things that the chamber of commerce put in their hands and said, you go in there and say that. And I want my colleagues to remember, your words are not just being heard by us, there are cameras here who are taking your brilliance out to everybody in the state who happens to be watching. And I'm going to have to say now I had been acknowledging that what The Bell Curve propounds is correct perhaps, but I'm beginning to think that it's correct, but they got the characters...

SENATOR CROSBY: Time.

SENATOR CHAMBERS: ...reversed as far as their relative location on that curve.

SENATOR CROSBY: Thank you, Senator Chambers. Senator Hall.