

paradise if something like this would pass. I could see more lawsuits that you could shake a stick at. I think employees do...have a concern, I think they have a concern. I'm sure there are abuses, but there are abuses on everything. And the only one I can remember is a lady that was fired because she smoked. I don't think that's right, but I don't know if we'd pass a law because of that. Just remember, it's not the employers business on what their employees do on their off hours, I disagree. Thank you.

SENATOR CROSBY: Thank you, Senator Robinson. Senator Lynch. Question has been called. Do I see five hands? I do see five hands. The question is, shall debate cease? All in favor vote aye, opposed no. Record, Mr. Clerk.

CLERK: 11 ayes, 11 nays to cease debate.

SENATOR CROSBY: Debate does not cease. Senator Janssen, your light is on next on the bill, 216.

SENATOR JANSSEN: Thank you, Madam President, members. I have a couple other things that have come to my mind now. I am an employer and I have a retail business. And I was wondering what would happen if one of my employees came in from the shift, from four o'clock in the afternoon till we close, and this person had been consuming alcohol right prior to when he had to come to work. And in the business that I am in we have a lot of cross-section of people, and if this employee had alcohol on his breath and it was offensive to some of my customers, and I walked up to the...or took the employee in the back room and said, now look, you know, what you do on your own time is your business, but you may be jeopardizing my business by offending a customer, therefore, causing me a hardship, I may lose that customer. So this kind of bothers me that this could happen. And I'd tell the person about it and he says, look, I did this on my own time, I'm fulfilling my duties as an employee, I am not intoxicated and so on, what am I supposed to do about that? Am I supposed to put up a little drawer with Sen-Sen in it? Of course, some of you in this body don't know what Sen-Sen is, but it used to be a breath deodorant that you used to could buy, anymore there are Certs and so on. But I just wonder what my recourse would be there? What could I do? How could I take care of that and still abide by the law as proposed? Now, I will give the rest of my time to Senator Hall and see if he can answer these concerns that I have.