

on the workplace, at the workplace, in the scope of employment, you can't refuse to interview those people. You can't set a standard out there that says, look, we won't hire anybody who smokes when they're not at work. And, clearly, it's a smokers bill, that's where the genesis came from. Today it's a, as was pointed out, a tobacco and alcohol bill. What is it tomorrow, as Senator Schimek rightly states? I find it extremely difficult to believe that a state as independent as Nebraska, with folks who are for decades and centuries known to be populace, who don't just take somebody's word for things, who say, look, I want to find out if this is right, folks who have a mind of their own, who are willing to work hard, who do work hard, but when they are no longer punched in on the clock they should, and I believe do, have every right to exercise whatever freedoms they have left out there. All this bill says is that, look, for the purposes of lawful products, as long as it's not exempted out, as it is in this bill, those individuals have the ability to use those lawful products. It doesn't go as far as the activities that Senator Schimek talked about and introduced last year when we had similar bills in this area. This is a much narrower bill than the one that was introduced last year by myself. The question is, do we want to say at some point individual employees are their own person? They have the ability to make up their minds on what they are going to do. They have the ability to say, this is the activity...this is the use of a product that I'm going to partake in when I am outside the scope of employment. Think about it. I think very few of you, very few of us would consider allowing an employer to come home with us, and that's really what you're doing. That's really what's happening right now. They walk home and they keep track of what type of activities take place. And don't think it doesn't happen. Don't think they don't do blood tests. Don't think they don't do random urine tests. Those kinds of activities take place. They are going to become a standard procedure in the future if these kinds of things aren't...these kinds of bills aren't put in place. It happens, ladies and gentlemen, it absolutely happens. I happen to work in the insurance business when I'm not down here enjoying myself thoroughly, and I could tell you the kinds of tests that are performed for purposes...

SPEAKER WITHEM: One minute.

SENATOR HALL: ...of a life insurance policy, as an example. Now, they may or may not be able to give the results of those