

rationale for doing this, Senator Hall, but as Senator Preister said, sometimes we're doing things we don't know we're doing or allowing for things that we weren't thinking of. But when we adopted the committee amendments and exempt religious organizations, right? And I remember why we do that, it does allow for some religious organizations, say, my church that is adamantly opposed to gambling, if I were working for my church and I was down at the keno parlor or buying a lottery ticket, it could be a premise for firing me. If...would that be true?

SENATOR WILL: Senator Hall.

SENATOR HALL: Mr. President, members, Senator Bohlke, sure, but they can do that now, if that's a term and condition of your employment. All we...all we do here is allow for that exemption because it clearly is raised every time this issue comes up that religious organizations have certain belief systems that they want to protect and they ought to have that ability to protect it as it relates to their employees. Just like some religious organizations require that you be a member of that faith to be employed there.

SENATOR BOHLKE: Right, and this is the conversation that we had but I think it's good that we realize also what we're...what we're saying and what the committee amendments do in this area. And it was for that that I was just rising to point that out, whether it be a keno parlor or a placard at a demonstration, those types of things that you feel now, as you say, that that could be a condition of employment anyway.

SENATOR HALL: Yes.

SENATOR BOHLKE: All right, thank you.

SENATOR WILL: Thank you, Senator Bohlke. The Chair recognizes Senator Chambers on the advancement of LB 216.

SENATOR CHAMBERS: Members of the Legislature, I had said at committee when I voted for this bill that I'm going to continue to review it and its application, and if anywhere along the way in the process I become aware that the language does other than what I think it should do, if I think it reaches beyond what it should reach, then I would prepare amendments and offer them. But, as I read the bill, I see enough leeway given in this bill for an employer to have any legitimate regulation that's