

SENATOR MAURSTAD: Uh-huh.

SENATOR HALL: Yes. The answer is yes. Okay, I get up at six in the morning and I hit the door at Duffy's. I go in there, pound them down for an hour and a half till I have to be at work. Okay, I walk in, I get the keys to my truck, I'm so bombed, I drive the truck into three parked cars. Okay, yeah, I used a lawful product outside the workplace but it has impacted my employment. LB 216 doesn't protect that behavior.

SENATOR MAURSTAD: Okay, thank you. It appears to me that if anyone is playing big brother here it's state government imposing employment practices on employers throughout the state. Like it or not, many employment circumstances don't end when the clock is punched. Employees certainly have a responsibility to employers outside of the workplace in some, but not all, situations. For example, a commission salesperson, when are they on or off the clock? Very difficult to determine. Their actions, while using lawful products, can certainly affect the income and the value of the business of their employer. Employ...and I'm concerned with the way this is written that employers are protected. In fact, I don't think the employers are protected at all. I think this opens up a can of worms where somebody could be appropriately discharged for valid reasons and, because of the provisions found in 216, an employee could bring...

SENATOR WILL: One minute.

SENATOR MAURSTAD: ...a suit alleging that the discharge was because of actions taken that might fall within the scope of 216. Because of this, certainly for now, I intend to vote no on 216. Thank you, Mr. President.

SENATOR WILL: Thank you, Senator Maurstad. Before we proceed, the Chair would recognize guests of Senator Stuhr. Under the south balcony, Cindy and Cally Hendricks of Omaha, and these are special guests. They are the daughter and granddaughter of Senator Stuhr. If you would stand, the Legislature welcomes you. The Chair would recognize Senator Bohlke on the motion to advance LB 216.

SENATOR BOHLKE: Mr. President, members, and a question for Senator Hall, but I had a little discussion before in that when we adopted the committee amendments, and I remember the