

we're making it clear that the employer cannot arbitrarily assume jurisdiction, but if anything done outside of that box has a negative impact on what happens inside the box then the employee responsible can be disciplined or fired, whatever the rules set up by that employer would dictate. All these other things that are being said go to some of the matters that cause me to be so opposed to this legislation originally. I wish there were some way that we could take our good sense that we feel we have and put it in the heads of those who we feel operate on the basis of nonsense, but we cannot...

SENATOR WILL: One minute.

SENATOR CHAMBERS: ...do that. What we have to try to do in those areas is persuade people and persuade...I mean by persuasion that you present enough arguments to overcome a person's opposition to your point of view and then they give assent to your point of view as being valid, then the next step is convincing. We say now since you're persuaded that this is the truth, I want to convince you, if I can, to act in accord with the truth. So persuasion goes to the intellectual process of gaining that person's assent, then convincing goes to the action that we hope will result from having persuaded them. This bill is talking only about the rights that an employee ought to have outside the workplace. That's why I support it. That's why I'm opposed to Senator Preister's amendment.

SENATOR WILL: Thank you, Senator Chambers. The Chair recognizes Senator Hall.

SENATOR HALL: Thank you, Mr. President, and members, the last time I can speak on the amendment. Again, I rise to oppose it. I think it broadens too far the application of the bill. Please look at Section 4 of the bill, if you will, and I know there's been a number of you that have been following and that's the area that Senator Chambers just talked about with regard to leaving to the employers the ability to control their workplace environment. It says that Sections 1 and 2 of this act do not prohibit employers from establishing product use policies for employees who are on duty in the workplace or using or occupying any property of the employer. In other words, we have a no-smoking policy, you don't smoke in our car, if you've got a company car. Offering or having, in effect, health, disability or life insurance should be...the committee amendment said plan or program after that, which makes a distinction between