

long as I don't fit into one of the exemptions, is no longer the business of my employer. I would hope that folks would ask questions. I'll try to respond to them and I would urge you to advance LB 216, as has been amended by the committee amendments, to E & R Initial. Thank you, Mr. President.

SENATOR WILL: Thank you, Senator Hall. Discussion on the advancement of LB 216. Senator Chambers.

SENATOR CHAMBERS: Mr. President and members of the Legislature, not only do I now support this bill, I have gotten Senator Hall's permission to add my name as a cosponsor, and I went through an evolution on this matter. First of all, the bill is better drafted than it had been in the past because it allows the employer to set, for example, the levels of alcohol, medication or other legal drugs which would be in a person's system not only when they're on the workplace but if they're ingesting these substances off the workplace and then come to the workplace. They can regulate the use of those products at the workplace or ban them altogether if they choose to. If there is any impact that the use of these products would have on the person while at the workplace or on the employer's premises, the employer can deal with that. If there would be a situation where trade secrets or other things that the company has a right to maintain confidential and an employee engages in the use of these legal products away from the workplace, that can be regulated, for example. The employer can say, I don't want you drinking with the enemy. If you sleep with the enemy, that's your business; can't drink with the enemy. There was a song that was going on when I was a little bitty kid in Sunday school, not only did I go but I had to teach it. I mean, I had to go but I taught it voluntarily when I did a long time ago. That song said, Jesus wants me for his sunbeam to shine for him each day; in every way try to please him at home, at school, at play. Now, if you think Jesus is the son of God, he might can put those requirements on you but the boss is not Jesus. The boss cannot control you at home, at school, at play. We know that people need to work to survive in this society but because you need this job does not mean that the one for whom you work owns you in a proprietary way, in the same way that the employer owns the equipment, the premises where you work, and other things that he or she actually owns as property. One of the things that really made me come onto this bill, in addition to the better drafting, is that I see civil liberties of all citizens throughout the society coming under an onslaught. But