

SENATOR WILL: Senator Abboud, on the committee amendments.

SENATOR ABOUDD: Mr. President, colleagues, the amendment that the committee offered to attach to the bill deals with exempting employees of religious organizations who perform the work of the organization or who work in the school operated by the organization from the provisions of the bill. It clarifies the insurance policy mentioned in the bill, also applies to the insurance plan or program. The issue of the exemption of the religious corporation or association or society was a policy decision on the part of the committee. I believe it was supported by the sponsor and addressed...he addressed it at the time of the hearing. I would urge the committee amendments be adopted and I will be happy to answer any questions.

SENATOR WILL: Thank you, Senator Abboud. Discussion of the committee amendments, Senator Hall.

SENATOR HALL: Thank you, Madam...excuse me, Mr. President and members, I rise in support of the committee amendments to LB 216.

SENATOR WILL: Thank you. Further discussion on the committee amendments? Seeing none, the question is the adoption of the committee amendments. All those in favor vote aye, opposed no. Have you all voted? We're voting to adopt the committee amendments on LB 216. Have you all voted on the committee amendments to LB 216? Record, Mr. Clerk.

CLERK: 25 ayes, 0 nays, Mr. President, on adoption of the committee amendments.

SENATOR WILL: The committee amendments are adopted. Senator Hall, to open on LB 216.

SENATOR HALL: Thank you, Mr. President, and members, LB 216 went to Business and Labor Committee. It was a bill that deals with the prohibition of certain action by employees that some companies currently require as a condition of employment, condition of hire. Some employers have said that certain lawful products could not be used by those employees. What this bill does is it says that is fine for those employers to make those kinds of requirements at the workplace, that there is absolutely no objection, it is totally within their purview at the workplace while that individual is under their control, whether