

things which are designed to entice people to come and work for them. So what would you think of a definition that says any actively recruits shall mean any act whose purpose is to solicit prospective employees to work at their company? When you make it personal contact it is too restrictive because the personal contact means between persons. So either the company or somebody the company hired would have to personally, meaning one on one, deal with that individual or provide the transportation. And I guess if they have to provide the transportation to the state, they could let them off in Council Bluffs and then they haven't recruited. Right? And I'm not trying to nitpick yours to death. Let me ask you this. Would you be willing to let the bill move and then we try to work out a definition because I don't want to try to rewrite it right this minute and I wanted to say enough so that you could see I'm not just trying to nitpick it death, but it's so narrow here that a company can find a thousand ways around it and it would be really easy to do it, just put up posters everywhere and they have not recruited. And some of these employment service offices that are run by the government are funded by the government in Texas will have these posters, but they say they are posters, they're not responsible, they don't assume any liability or whatever, they just allow the posters to be put there. But it's by virtue of these posters and where they are located that people are encouraged to come here and by virtue of the fact that they're in these offices will lend an air of legitimacy and almost an endorsement by that employment service of what is being done, but the employment services when questioned will say, we're not agents of these employers, we're just notifying people that these jobs are available. So I would present that to you to let you know why I would want to work some more on a definition and not just accept what we have here.

SPEAKER WITHEM: Thank you, Senator Chambers. Senator Hillman.

SENATOR HILLMAN: Mr. Speaker, members, thank you. Senator Bromm, I wondered if you would yield to a question, please.

SPEAKER WITHEM: Senator Bromm.

SENATOR BROMM: Yes, Senator Hillman.

SENATOR HILLMAN: I haven't spoken on this bill. We have a little bit different situation probably in western Nebraska, perhaps in the rest of the state in that we will have an