

has an employment agency seeking employees for them more than 500 miles away, they come under the act or if they provide transportation from the site of recruitment, even if they haven't personally recruited the employee, if they provide the transportation then they're going to come under this act and they're going to have to worry about providing some transportation back and so forth. And you know I don't know that my definition can't be improved and if through discussion we can improve it, I'll certainly be glad to do that. But I am interested in at least narrowing and defining what actively recruits means. For example, what if you have several members of a family that are working up here in the business now and they send some information down from the company as to what the job involves and what the pay scale is and so forth and as a result of that some of their family decides to come up here and join the work force at the packing plant? Under this bill, I think it's possible without any definition that one could argue that the company has actively recruited by providing information to the relatives working here who send it to the relatives there who eventually come up and work here. If the company should put an ad in the Kansas City paper and I'm sure you can buy a Kansas City paper a lot of places other than Kansas City and if that paper were purchased by people in Texas or Mississippi or some other state that might be 500 miles away or more and if as a result of seeing that ad they come up here, find that it isn't a job that they thought it was and start bringing action under this act, you know I don't really think that is actively recruiting. So I would like to settle on a definition of actively recruiting. And I noticed that, quite frankly, there isn't a definition in the handout Senator Chambers gave us from Iowa and I recognize that, but I think it would make it a better law and a better bill if we did put a definition in so I'm proposing a definition. This is not something that Senator Chambers and I have worked out. I suggested to him I'd like to do this but we haven't had an opportunity to really settle on any language that I know of that is acceptable to him so I propose this amendment for the body and this is my last amendment on my part.

SPEAKER WITHEM: Thank you, Senator Bromm. Senator Chambers.

SENATOR CHAMBERS: Mr. Speaker and members of the Legislature, this is too narrow. Senator Bromm, this is narrower than even what the World-Herald put in their article in terms of how these companies operate. They put up posters, they do any number of