

this will probably be the last action we'll take on LB 20 today. We'll be moving to Select File at the conclusion of this amendment. Senator Bromm.

SENATOR BROMM: Thank you, Mr. Speaker. I'll try to get to the points that I want to and not take my entire time, time is short. The crux of my amendment, once again, is to remove Section 2 which requires each employer that meets a definition to hire an interpreter or have an interpreter available for each shift, and to have an employee whose primary responsibility includes acting as a referral agent. It strikes those items. Now it leaves in place the things that are most bothersome to me and to, I think, some other folks that I've talked to on the floor, and that is that if somebody is going to go out and actively recruit, they should be accurate about what they tell an employee prospect, it leaves that in place, the written statement, and it leaves in place the requirement or the requirement that they must take the employee back to where they came from if they stop working within four weeks. It leaves those items in. And to me, when I read the article from the World-Herald, which I saw when it came out and it caught my attention as well, Senator Chambers, the thing that bothers me most about that article is the express implication that employees were misled by the conditions when they came here, they were misled, and it still leaves that in your bill, and the fact that when they stop working they're dumped on the community and the employer isn't required to take them back. It leaves that in there, and I think that's the most important thing about your bill. The article from the World-Herald, to me, if there had been an interpreter at work, or a referral agent, I don't know that that would have solved any of the problems that are raised in the article. I don't know that that would have added one thing to it. And so by removing this section I think it makes it a better bill. I'm not saying that I still like some of the provisions and I'm not committing to you that I will support it once this...if this amendment is adopted. But I will think about it, I will work with you. If we can find some common grounds I will be glad to do that. But I would like to see the amendment adopted. I think it makes it a better bill and removes an unnecessary couple of stipulations that are in the bill that I think are just smack of something that, as I mentioned in answer to your question, we fear of OSHA or EEOC, or in this case the Department of Labor coming in and slapping a \$1,000 fine on for some minor, inadvertent violation of a stipulation which we have inserted into a law. With that, I'll