

not provided by the company. First of all, they don't speak English, they don't understand the language well enough to even comprehend the duties of the job. And if they need some kind of assistance the company is going to put them out the door and say, go find it for yourself. And this Nebraska Legislature says it's too burdensome on a business to require them to have this service available. If you all want to kill the bill, and I want the people in Omaha to be well aware of this, there are groups willing to take these individuals in, but they're not called church groups, they are groups that need recruits, people who are desperate who will do things...

SPEAKER WITHEM: Time.

SENATOR CHAMBERS: ...in order to...

SPEAKER WITHEM: Senator Witek.

SENATOR WITEK: Mr. Speaker, members of the Legislature, I rise in support of the Bromm amendment. Many of the things that Senator Chambers refers to as directing an individual to community services can be done with a piece of paper. So if you wanted to put any legislation in at all on this concern, instead of making an employer hire an employee and pay for that person's salary, benefits, retirement, all these different things, workers' comp, which would be a whole lot of money for some of these people, maybe we could just, if you wanted to do this, although I won't be voting for the bill at all, but have the requirement where they have to have information available in the different languages of the employees that are...that they are hiring explaining to them all of the things out in the community for that individual that they can take advantage of. And to me that would be much less onerous than telling the person that they have to go out and hire somebody. And I still say what the main purpose of this bill will be is that it will open up a liability to an employer. Senator Bromm talked about maybe if the individual they hire isn't there that day or, you know, there's something that happens within the business that that individual can't get the information that they need, or there's something there, there will be someone there, some lawyer somewhere, either from an advocacy group or some group waiting for something like this to happen. And when it does happen these employers are going to end up in court, and all you're going to be doing is giving an opportunity to sue these companies. We're opening up a big liability here. This is what