

treated unfairly if they have workers who need problems and that company is told you cannot just put them out on the street and say fend for yourself. You don't know English, you don't know your way around, go find somebody to ask where you can go to get this service. Is it too much of a burden to tell that company instead, you have somebody there, if it's in south Omaha where the person is going to need the service, to point them to the Chicano Awareness Center, or if they happen to live in north Omaha, the Charles Drew Health Clinic. Why is it too much of a burden to require a company to have somebody there with that knowledge? And that's just part of their duty. They are not hired to do only that. Why is that too burdensome?

SENATOR BROMM: Is that a question?

SENATOR CHAMBERS: Yes.

SENATOR BROMM: I think many companies, and I can identify with this having some small businesses who have been affected, are really paranoid about what's happened under some of the OSHA and EEOC requirements that have been placed upon them. For example, if a company has an interpreter and if that interpreter should get sick and not be there, or should leave and before they can get another one two or three or four days pass, are they going to pay a \$1,000 fine? Are they going to be strapped with a criminal charge or both? Those are...and you might say, well that's absurd. Well, it is absurd. But we have found with OSHA and EEOC that sometimes those kinds of regulatory burdens are just absolutely unfair, too. So I think we're, you know, leery about that kind of thing.

SENATOR CHAMBERS: Thank you, Senator Bromm. Members of the Legislature, Senator Coordsen, for another reason, talked about people leading sheltered lives. This is why you'll hear a black person say, you haven't walked in my shoes, you don't know what it means to be black.

SPEAKER WITHEM: One minute.

SENATOR CHAMBERS: You don't know what it means to be discriminated against. I'm listening to the kind of things that are being said here and I don't have a response because I don't understand how people can find it too burdensome on a business that is exploiting these people to have somebody there to tell them where to find the services they're going to need that are