

is more than 10 percent non-English speaking. So we have that limitation in Section 3. Now the only place that might be a little lacking yet, if we would adopt my amendment, would be subsection 2 of Section 3, where it speaks of providing transportation for a recruited employee back to the location from where they came. We might need to stick that limitation back into Section...or into Section 2 on page 4 if we adopt my amendment. However, I just...I want to speak a little bit to subsection 2 of Section 2 which I'm striking, a person employed by the employer whose primary responsibility includes serving as referral agent to community services for non-English speaking employees. And Senator Chambers might be willing to compromise on this, he came over and said something to me. It gives me great concern that a company would have to hire somebody whose primary responsibility...in effect we're asking the company to hire what I think a social worker should do, what community service...people who are available in social services now in communities do, other volunteer community groups certainly refer people to community services. And I think to a large extent that's handled naturally by the local community, whether it be for people that just move in who do speak English, or people who just move in who don't speak English. I think we have a lot of community referral services available through more than one source. So I have some concerns about requiring a company to put an employee on who I think would mainly be doing social type work and mandating that. And so that's another reason why I move to strike Section 2. I think we can retain the limitation of this applying only to those whose workforce is more than 10 percent non-English speaking, even though we adopt my amendment. We might want to offer another amendment to Section 3, but I think we can retain that limitation even though we strike Section 2. Thank you.

SPEAKER WITHEM: Thank you, Senator Bromm. Would like to announce that in the north balcony we have 24 high school students from the Millard Learning Center and their instructor. If we could give them a welcome to the Legislature, we'd appreciate it. Senator Hall. Don't see Senator Hall in the Chamber. Senator Abboud.

SENATOR ABOUD: I'll talk on the bill.

SPEAKER WITHEM: Senator Abboud will be speaking on the bill. Senator Hall, you're back.