

important to realize that that doesn't require the hiring of someone who acts just as an interpreter. I think it stands to logic that in companies where you have 100 or so people who are foreign language people they're going to be there a year or two, some of them are going to move up in supervisory positions, and clearly one of those people will be the person that the company will rely upon to be an interpreter. I think that is so...I mean to me that's so clear that I don't even see this as a major requirement of any type. It's going to be easy to find somebody in the company to be an interpreter. We're just nudging the companies a little bit more to focus on communication so these people don't end up on our welfare system. The same thing is true of the second part of that Section 2 requirement, having a person who serves as a referral agent to community services for non-English speaking employees. Well, I suppose you can argue the section both ways, but I think that you can make a very strong argument from the point of view of our tax dollars, the better judgment is to have these companies who are bringing in these people that are going to have a hard time adjustment, at least make adjusting, at least make some effort to help them to adjust. And I think that perhaps this will be the last time I'll speak on this bill, and so I wanted to make one last point that I...

SPEAKER WITHEM: Time.

SENATOR BEUTLER: ...that I...

SPEAKER WITHEM: One minute, I'm sorry.

SENATOR BEUTLER: Thank you.

SPEAKER WITHEM: Senator Beutler, I don't know if you caught that, I misinterpreted, you did have a minute left if you care to use more of it. Thank you very much. Senator Chambers.

SENATOR CHAMBERS: Mr. Speaker, members of the Legislature, I'm opposed to striking that section and that shouldn't come as a surprise. But first of all I will reiterate what Senator Beutler said about his amendments which restrict the application of this bill. Section 2 is the one that contains the requirement of the 10 percent of non-English speaking employees being of the same foreign language grouping. If you strike all of that then you take away a limiting factor. The bill is being treated like a rifle shot with Senator Beutler's restricting