

to say, well I didn't understand what you were talking about, and they get outside of the plant and they'll carry on conversations in broken English, but they certainly do understand it. And I wish there was some way that we could get these recruiters who do the recruiting of these people to say, now listen, you know, you're going to have to learn English before you can ever enter the plant. Maybe that would be a way to alleviate this problem. And I think another one of the problems in the State of Nebraska is this because of the fact we have a small amount of unemployment, certainly we do. But there are still people out there who do not want to go to the so called packing plants to make a living. We have people that work for reliable packing companies throughout the State of Nebraska that have made very good livings, very good living. I would say these aren't menial jobs. You're talking about starting wages of upwards to \$8 an hour, and I just don't think that that is a bad job, I really don't. But we have people that are on some kind of public assistance who refuse to go to work, they don't want to work. Maybe we need the incentive there to put more pressure on these people to go out and find some of these jobs that are readily available. George A. Hormel and Company has been a reliable employer for years and years in Fremont, Nebraska, and right now this is the first time in the company's history that they are putting ads in the World-Herald for employment there. I can remember the time when there was a waiting list of people wanting to work at Hormel, that's not the case anymore. The people that are retiring now from this plant have lived there in that community, raised their families, sent their kids to school, took part in community activities and have a good retirement. But somewhere along the line we've got to the point where nobody wants to work in a packing plant. I'm sure that most of you, if you've ever worked in a packing plant, know that there are a lot of undesirable jobs there. They're not undesirable if you're hungry, folks, I'll tell you that. They're not that undesirable, some parts are, you work in a hide cellar, not a very good place to work but you work your way up. So I think we're probably, probably looking at something here that goes a little deeper than just the immigrants. I think we need to get people out and get them off the welfare system, get them working in some of these areas. And I know this can...people will talk about this in different ways, too. But maybe some of the grants that are given to these companies, I'm not sure, maybe someone can answer me a question here. If you get a grant from the state are there any restrictions on hiring immigrants and so on, that they have to provide some type of an