

you, it shouldn't affect you. But that doesn't seem to answer the question for them entirely. Another question I have, Senator Chambers, if I might, under Section 1, subsection 5, where you speak of employee who does not speak, read, write or understand English...

SENATOR HALL: One minute.

SENATOR BROMM: ...to the degree necessary for comprehension of the terms, conditions, daily responsibility of employment. Now, is it possible, and I assume it is under that definition, that a person might not either speak, read or write English, but if they could understand the job responsibilities, the conditions of employment then they don't fall into the classification of a non-English speaking employee. Is that correct?

SENATOR CHAMBERS: That's correct.

SENATOR BROMM: Okay, thank you, Senator Chambers. The two parts of this bill that I do not have a big problem with are providing a statement to someone who gets recruited and giving them transportation back if you have recruited them to come here. Those things, I think, have an awful lot of merit. Some of the questions about the definition of actively recruiting give me some concern. Requiring the interpreter and the person who is the referral agent to be at the place of employer's...

SENATOR HALL: Time.

SENATOR BROMM: ...place of business give me some concern. I'll speak more to that later.

SENATOR HALL: Thank you, Senator Bromm. Senator Jensen, followed by Senator Janssen.

SENATOR JENSEN: Thank you, Mr. President and members of the body. I think we need to recognize where we are here in the State of Nebraska. We have one of the lowest unemployments in the nation right now, and in order for Nebraska to grow, and I know the previous bill concerned economic development, we need workers in this state. We're looking for taxes in this state, and we have...certainly in Douglas County we're receiving a lot of pressure from our constituents because taxes have risen very rapidly, in many cases 25, 30, 50 percent, and we don't have any problems in the state that a million more residents wouldn't