

SENATOR CHAMBERS: Yes, it would, but in practical terms that doesn't happen, but that would be active recruiting. And maybe I can make a general statement any time the company, through an employee of the company or an agent hired for that purpose attempts to persuade people to come work for that company by whatever means they do it would be considered active recruiting.

SENATOR BROMM: Okay, so someone would run an ad down someplace in, we've been talking about Texas so we'll stick with that, and as a result of that ad people come up here and go to work and they decide they don't like it, for whatever reason, within four weeks they quit, then under this bill the company takes them back down there, even though they didn't bring them up here. Is that right?

SENATOR CHAMBERS: Would it be, Senator...

SENATOR BROMM: They could be required to, is that right?

SENATOR CHAMBERS: Senator Bromm, yes, but what kind of newspaper would they run it in if the person could read it in an English newspaper, this applies to non-English speaking people.

SENATOR BROMM: Right, right. Well, I assume they could run a Spanish show or Hispanic type ad if they really wanted to. And I guess the point that I'm getting at is when we do something like this, and I'm not questioning the intentions, I can't have much sympathy for a company that operates the way the World-Herald article describes that they're operating. I'm not sympathetic with that. But when we create something, or we take on a new area, sometimes we find that unless it's worded exactly properly, we take on things that we didn't intend to or they have affects on employers. I happen to have an employer in my district who is doing the things that you're wanting done in this bill in terms of interpreter, in terms of helping people find community services. Now this company doesn't, to my knowledge, recruit more than 500 miles away. But they are doing a great deal to help the people that come in that are non-English speaking. Now, the objection that those kinds of companies have is why do we have to create an entire set of laws and another framework of bureaucracy in the Department of Labor to handle one bad apple, or two bad apples when a good number of people are trying to comply? And I, you know, the answer I can give is, well if it doesn't affect you then the more power to