

this apply to legal and illegal immigrants alike?

SENATOR CHAMBERS: This makes no distinction. It's based on their ability to speak English. The immigration authorities have raided some of these plants so the federal government would look to that aspect of it. This is contemplating people who are legally in this country.

SENATOR ENGEL: Thank you. One other thing I'd like to mention is that many of these people, they drive up on their own, they might have read the ads, they might have been recruited, but they did not come up on the bus so to speak. Now under your bill here, if they come up on their own and decide that we do not like this job and they go back, is the employer still required to pay for their transportation back to their base?

SENATOR CHAMBERS: No.

SENATOR ENGEL: Thank you very much.

SENATOR HALL: Thank you, Senator. Senator Bromm is next.

SENATOR BROMM: Thank you, Senator Hall. Senator Chambers, while you're on your feet, if I could please ask a couple of questions as well.

SENATOR HALL: Senator Chambers, will you respond?

SENATOR CHAMBERS: Yes.

SENATOR BROMM: Someone taught me, on this floor, that you look at each word of a bill sometimes, and so therefore you have to take some responsibility for my doing that, at this point.

SENATOR CHAMBERS: And I'm appreciative.

SENATOR BROMM: Okay. This has maybe been mentioned in passing by a couple of the other speakers, but something that gives me some concern in the bill is...are the words "actively recruits" in Section 3. And I don't know, what if someone...what if a company runs an ad, runs an ad down in someplace that's more than 500 miles away advising them of the job, they don't take a van down, they don't send a man down to talk to those people. If they simply run an ad would that be actively recruiting?