

families, I think it's something that you'd better take a hard look at because this isn't just a tug at your heartstrings kind of bill. You need to use your common sense when you look at something like this. We're giving the lawyers a great opportunity here for anybody who feels like they've been slighted by...

SENATOR HALL: Time.

SENATOR WITEK: ...some portion of this bill and that's all I can see here.

SENATOR HALL: Thank you, Senator Witek. Before we go to Senator Engel who is next in the speaking list, I'd like to introduce a couple guests of Senator Stuhr. Under the north balcony are Howard and Dorothy Anderson from York. Would you please stand and be recognized by the Legislature. Thank you for coming today. Senator Engel, followed by Senator Bromm.

SENATOR ENGEL: Mr. Speaker and members of the body, I just have a few questions for Senator Chambers if he would respond.

SENATOR HALL: Senator Chambers, would you respond.

SENATOR CHAMBERS: Yes, I will.

SENATOR ENGEL: One question I have, Senator Chambers, is you have this, if there's over 100 employees and at least 10 percent of them are on non-English speaking people, in our area we have, of course Mexicans, we have the Vietnamese, we have Laotians and what I'm trying to say is we have several people from several different ethnic groups, many of whom do not speak our language. If these companies would recruit differently and bring in 9 percent from each group, they would have 20 percent of their people non-English speaking they would not be required to, under this legislation of yours, they would not be required to furnish interpreters.

SENATOR CHAMBERS: That's true.

SENATOR ENGEL: Okay, the other thing I have to say is I agree with Senator Coordsen as far as this recruiting practice is over 500 miles that they could probably change their recruiting base to an area within the 500 miles, but beyond that is if the...another question I have for you, Senator Chambers, is does