

play the company must have actively recruited the people in to whom the bill will apply.

SENATOR PIRSCH: Senator Chambers, how many new state employees do you see that will be, have to be added to our state employee rolls to police this measure?

SENATOR CHAMBERS: Senator Pirsch, to be completely honest, even though fiscal notes are prepared, I honestly don't know.

SENATOR PIRSCH: Well, obviously we are going to have to build another segment of state government to oversee this to police it.

SENATOR CHAMBERS: It would be in the Department of Labor and the Commissioner of Labor would have the responsibility.

SENATOR PIRSCH: Okay. And...

SENATOR CHAMBERS: But there is a provision also that allows the aggrieved worker to seek damages as a result of a violation.

SENATOR PIRSCH: Right. And also a provision that would hold any employer who violates any provision of Sections 1 to 3 guilty of a Class IV misdemeanor and subject to a civil penalty of up to \$1,000 per violation.

SENATOR CHAMBERS: Yes.

SENATOR PIRSCH: And one more question for you, Senator Chambers.

SENATOR CHAMBERS: Sure.

SENATOR PIRSCH: Does any other country do this for any other foreign people that they recruit that you know of?

SENATOR CHAMBERS: I don't know about other countries, but Iowa which is just across the river does it and they've had a bill since 1990 after which this one is patterned.

SENATOR PIRSCH: They have for all employees or for those who do recruiting?

SENATOR CHAMBERS: I don't think they have the limitation that