

him or her is allowed under the circumstances. This amendment is the rational way you would have to approach a cut. Senator Schimek and some others feel that those who are in the National Guard right now, receiving a 75 percent subsidy, should continue to get it for the full 10 years that the statute allows, or if a lesser period is necessary for them to finish their education. For those of you who have been in the military, or in any organization, or on a job, you know what happens in terms of moral and bickering if people are doing the same thing but some are getting more for it than others. Senator Hefner, I don't believe that you would hire two people to do exactly the same work and pay one more than you pay the other. We're not talking about two different categories, but they're doing the same thing. There is nothing that would hurt moral more in a military, quasi military or paramilitary organization than to have two categories of enlistees, some getting a bonus, others not getting it. And the bonus is not based on how well they perform but on the basis, strictly, of when they signed up. This amendment is the approach that has to be taken if you're not going to adopt LB 10 in its original form. Remember, LB 10, in the original form, caps the amount that these students can get at \$500. I find it interesting, and I used the term student or purpose, that we act like what we're talking about are students, but we're not. We're talking about people who are members of the National Guard, that's what they are first and foremost, incidentally they are students. You could, as a state Legislature, take away all of this bonus. This is not something to which they are entitled by virtue of being in the National Guard. This is not their basic salary. It has nothing to do with basic benefits, none of that. This was something extra tacked on because, for Senator Schrock's information, there was not enough patriotism or whatever they want to say is the reason for people joining the guard to get them into it. So, to try to entice those into the guard who would not otherwise join, the Legislature was prevailed upon to give a different incentive. The guard as an institution or organization does not offer enough in the way of inducement to have people come into it to fill up the ranks. With Russia, well actually the Soviet Union having been decommissioned, the Cold War mentality no longer exists. There is no balance of terror between two super powers. There is no need for people to rush to the National Guard because they don't see the same likelihood of having to be in a shooting war. But if that contingency arose, you would see lines stretching from here, Senator Lamb, out to Scottsbluff, around the corner and back across the river into Council Bluffs