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concern is that we need to address, with this alteration, and again what we're doing with this amendment basically is something that we could have done in the future and doesn't really fit into the budget cutting mode until down the line at some great distance, and it will be ever so slight because it will only apply to those, if I understand the amendment right, those people who are recruited after '93, and then as they start to take classes and they start to build steam and we see that kind of a shift, it will be several years before there is going to be any significant reduction, although it will be a policy change. But there is some concern relative to the ability to recruit. We're at 84 percent now with a 75 percent tuition credit for these people coming into the guard. If, in fact, one was in a position to be recruited, and we only have 84 percent strength now, to reduce that down to 50 percent obviously is not going to be a tool, nor would we expect to have an increase in strength or even probably a maintenance of that strength as we progress down the road with it. So I have some reluctance there in terms of that process. What I don't want to have happen, though, without the compromise is fall into the situation where we go back to the original green copy and do what I would consider serious damage to our commitment to those people who are already on board, by going to the green copy, capping it at \$500 and having that particular system on board, because I think that is the most onerous of any of the options we have in front of us. So I guess I'm very reluctantly working myself into a support position for the compromise, because my first and top priority is the commitment we made to those people that are out there.

SPEAKER BAACK: Thank you, Senator Conway. Senator Schrock.

SENATOR SCHROCK: Mr. Speaker, members of the Legislature, if you're going to damage the National Guard's ability to recruit new people, then vote for this amendment. And if we get under strength don't blame me if the guard units in your district are pulled out of the state and moved someplace else, because when the federal government finds out we dropped from 84 percent strength to 60, or 70 percent strength, they're going to say, well, if there is no interest in the National Guard in Nebraska then we'll just move your unit out of Nebraska, we'll move it to Kansas, or Iowa, or someplace where they're filling their positions. I think we're making a mistake by adopting this amendment.